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Stock Exchange Announcement
NASDAQ Copenhagen A/S
Nikolaj Plads 6
1007 Copenhagen K

21 January 2026

Annual General Meeting of Rias A/S on 21 January 2026

It is hereby announced that the company today made the following resolutions at the annual general meeting:

Item 2, 3 and 4 of the agenda – Report of the Board of Directors and Annual Report

The Board of Directors' report and the annual report, including the proposed appropriation of profit for the year, were approved together with the Board's proposal that of the year's profit of TDKK 9,588, an amount of DKK 5,996 corresponding to DKK 26 per share of DKK 100 be distributed as dividend, and that TDKK 3,592 be transferred to retained earnings.

Item 5 of the agenda – Presentation of and advisory vote on the remuneration report

The remuneration report was presented and received support from more than two-thirds of the votes represented in the advisory vote.

Item 6 of the agenda – Proposals from the Board of Directors or any proposals from shareholders

No items for consideration.

Item 7 of the agenda – Election of members to the Board of Directors

The following persons were re-elected to the company's Board of Directors:

- Michael Meyer, CFO Business Field Distribution Plastics Europe, thyssenkrupp Plastics GmbH
- Peter Sørensen, Partner and Attorney-at-Law, Lund Elmer Sandager Law Firm

The following persons were newly elected:

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- Christine Toufar, CEO, thyssenkrupp Materials Austria GmbH
- Dr. Moritz Kümmerling, Managing Director of thyssenkrupp Plastics GmbH and CEO BF Plastics Europe

Immediately after the general meeting, the Board of Directors constituted itself with Dr. Moritz Kümmerling as Chairman and Peter Sørensen as Vice Chairman.

Item 8 of the agenda – Election of auditor

BDO, State Authorized Public Accountants Ltd., was elected as auditor.

Item 9 of the agenda – Any other business

No items for consideration.

Any questions regarding this announcement may be directed to the company's CEO, Karsten Due.

Kind regards,



Karsten Due
CEO