Notice to Convene the Extraordinary General Meeting

The Extraordinary General Meeting of RIAS A/S will be held on Wednesday, 6 May 2026 at 10.00 a.m. at RIAS A/S Industrivej 11, 4000 Roskilde, Denmark.

Agenda

1. Election of the chairman of the meeting.
2. Election of a new member of the Board of Directors.
   a) The Board of Directors proposes election of Patrick Magnus, Managing Director and CFO of thyssenkrupp Plastics GmbH.
3. Any other business.
   No resolutions can be passed under this item.

No refreshments will be served in connection with the Extraordinary General Meeting.

Admissions cards, proxy and postal voting
A shareholder's right to attend and vote at the Extraordinary General Meeting is determined in relation to the shares held by the shareholder on the record date, 29 April 2026. For shareholders of A shares, ownership is determined based on the shareholder register of the record date, including notifications of ownership received by the company for entry in the register but not yet registered. For shareholders of B shares, ownership is determined based on the information registered with Computershare A/S as of the record date, 29 April 2026.

In addition to the above, a shareholder's right to attend the meeting requires that the shareholder has ordered an admission card no later than 3 days before the Extraordinary General.

Admission cards and voting slips must be collected at the registration desk at the entrance to the Extraordinary General Meeting upon presentation of valid identification.

The deadline for ordering admission cards to the Extraordinary General Meeting is **Friday, 1 May 2026, at 23.59** (Danish time). Registration and admission cards can be obtained electronically via the shareholder portal of the company's website, www.rias.dk, under Investor Relations (General Meetings).

If a shareholder is unable to attend the Extraordinary General Meeting, the shareholder may grant a proxy or vote by post to Board of Directors or another named third party by electronically completing the proxy form via the shareholder portal on the company's website, www.rias.dk, under Investor Relations (General Meetings).

The proxy or postal vote must be received by the company or Computershare A/S **no later than Friday, 1 May 2026, at 23.59** (Danish time).

Questions from shareholders to the Board of Directors and the Executive Board will be answered at the Extraordinary General Meeting.

Share capital and voting rights
The Company's shares are listed on NASDAQ Copenhagen A/S. At the time this notice, the company's share capital amounts to DKK 23,063,000, divided into DKK 3,125,000 in A shares and DKK 19,938,000 in B shares. At the Extraordinary General Meeting each A share of DKK 100 carries 10 votes, and each B share of DKK 100 carries 1 vote.

Roskilde, 15 April 2026

Peter Sørensen
Vice Chairman of the Board